**Mission** Since 1998, the St. Ambrose University Doctor of Business Administration (DBA) program has created scholarly practitioners in the management field. The mission of the St. Ambrose University DBA program is to enable experienced professionals with an advanced degree to develop a deeper understanding of management theory for the advancement of knowledge and professional practice. St. Ambrose University is fully accredited by the North Central Association of Colleges and Schools of the Commission on Institutions of Higher Education to offer the DBA degree. The program is also accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

**Program Goals and Objectives** The DBA program introduces students to a whole new world of management ideas and teaches students a fresh approach to critically thinking about complex managerial issues. The DBA program:

> Enhances students’ abilities in their current jobs and prepares them for advancement by building their understanding of organization strategy and firm performance, advancing their comprehension of human behavior in organizations, and improving their analytical and questioning skills.

> Increases students’ marketability in industry by developing their management expertise and business knowledge.

> Provides students with the needed knowledge, skills and credentials to pursue an academic career or consulting opportunities.

**Program Outcomes** We offer high value for your investment. Compare us with our competitors!

> Multiple DBA students and graduates have been promoted to senior management positions.

> In a 2014 survey of students and alumni, 100% were extremely likely or very likely to recommend the program to a colleague or friend.

> 94% of students reaching the dissertation stage have successfully completed the program.

> Our students and alumni have authored over 130 conference papers and publications reflecting their diverse interests. Topics are wide-ranging, including subjects such as employee engagement, new venture startups, corporate social responsibility, top management teams, IFRS accounting standards, technology adoption, leadership, mentoring, selection processes and training programs.

> Students and graduates have received research grants as well as many awards, such as Best Paper, Outstanding Reviewer and Outstanding Educator.

**Designed for the Working Professional** The DBA program addresses real challenges facing students and their organizations, with courses offered in the evenings at times convenient for working professionals. In our classes, students spend a significant amount of time discussing the course material with each other and applying the content to their work situations. Our DBA students represent numerous industries and occupations. They are seasoned managers, administrators, entrepreneurs, consultants, attorneys and faculty who bring years of experience into the classroom, making it a great place to network with other professionals. Students are taught by faculty who hold the highest degrees in their fields and who have a wide range of real-world experience and knowledge.

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Curriculum Through a 48 credit hour curriculum, the DBA program is structured to provide students with a broad range of understanding in the management field. The DBA program specifically encompasses the areas of organizational behavior, human resource management, organization theory and strategic management. The curriculum includes 11 courses (3 credits each), comprehensive exams and the dissertation (15 credits).

Required Core Management Courses
DBA 910 Analyzing Behavior in Organizations
DBA 911 Managing Human Resources in a Global Environment
DBA 913 Developing Strategy for Competitiveness

Special Topics Courses
Students take 4 of any of the following electives (other special topics courses are also offered)
DBA 930 Enhancing Employee Engagement
DBA 931 Training and Development
DBA 940 Leadership
DBA 941 Teamwork in Organizations
DBA 950 Leading Organizational Change
DBA 951 Organizational Culture
DBA 960 Entrepreneurship
DBA 961 Corporate Social Responsibility
DBA 970 Collegiate Teaching

Required Core Research Courses
DBA 901 Research Methodology
DBA 902 Statistical Techniques I
DBA 903 Statistical Techniques II
DBA 904 Dissertation Design and Development

Comprehensive Exams The purpose of the comprehensive exams is to examine the student’s command of the management literature and the ability to integrate this literature into models that have theoretical significance and practical utility. The comprehensive exams consist of both a written and an oral component.

Dissertation The dissertation (DBA 990) is the student’s major research project. It is the culmination of the student’s academic achievements and represents an original contribution by the student to the field of management. Students are required to complete their dissertation after the successful completion of written and oral comprehensive exams.

Admission Requirements A candidate for the DBA program must have completed a master’s degree from an accredited educational institution. If the master’s is in an area other than Business Administration, it may be necessary to complete relevant business course work. Admission to the program is on a selective basis. A personal interview may be required.

Application Procedure Candidates seeking admission should submit the following documents:
> Completed online application form.
> Written statement of career goals.
> Current resume.
> Two letters of recommendation (preferably one from an employer and one from a professor) forwarded directly from the references to St. Ambrose University.
> A minimum of one and up to three sole-authored papers completed in master’s coursework (e.g., thesis, case analyses). If you no longer have papers from your master’s degree coursework, please contact the DBA Director to discuss options to fulfill this requirement.
> Official copies of the GMAT/GRE scores are preferred. If neither exam has been taken, please contact the DBA Director. Alternative measures are available in some cases.
> Official transcripts forwarded directly from all colleges and universities previously attended.
> For candidates whose primary language is not English, the TOEFL score will be required.

Admission decisions will generally be made within two weeks after a candidate’s application package has been received. These decisions are made on a rolling basis. Candidates who are accepted into the DBA Program can begin coursework at the start of each term.

Financial Assistance The St. Ambrose University Financial Aid Office provides information on loans for graduate studies. Interested DBA candidates should also confer with their human resource department for policies regarding educational reimbursement.

For Further Information
David J. O’Connell, DBA, Director
563/333-6092
OConnellDavidJ@sau.edu
www.sau.edu/dba

Doctor of Business Administration
St. Ambrose University, 518 W. Locust St., Davenport, Iowa 52803

The material presented here is for informational purposes and does not substitute for the catalog. Consult the official university catalog for complete program requirements.

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