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Academic Background

Ph.D. University of Mississippi, 2016.
M.O.L. St. Ambrose University, 2011.
B.A. St. Ambrose University, 2006.

Professional Certifications

Society for Human Resource Management (SHRM), 2015, Alexandria, VA.
Senior Professional in Human Resources (SPHR), 2009, Alexandria, VA.

Professional Memberships

Midwest Academy of Management (MAOM), 2019-present
Academy of Management, 2013-present
Great River HR Association, 2008-present
Society for Human Resource Management (SHRM), 2008-present

Work Experience

Teaching

Courses Taught

Courses from the Teaching Schedule: COMPENSATION AND BENEFITS MANAGEMENT, Employment Law, HUMAN RESOURCE MANAGEMENT, NEW VENTURE PLANNING, PEOPLE ANALYTICS, STRATEGIC MANAGEMENT AND POLICY

Teaching Activities

Summer Course Instruction

2020 - MBA762. 24 students. (Summer)
2020 - DBA950. 10 students. (Summer)

Intellectual Contributions

Intellectual Contributions Grid

Category	BDS	AIS	TLS	Total
Articles in Refereed Journals	2			2
Publications in Refereed Conference Proceedings	1			1
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings	1			1
Presentations of Refereed Papers	4			4

Refereed Articles

Basic or Discovery Scholarship

Knippen, J. M., Palar, J. M., & Gentry, R. G. (2018). Breaking the mold: An examination of board discretion in female CEO appointments. *Journal of Business Research*, 84, 11-23.

Baur, J. E., Haynie, J. J., Buckley, M. R., Palar, J. M., Novicevic, M. M., Humphreys, J.H. (2018). When things go from bad to worse: The impact of relative contextual extremity on Benjamin Montgomery's positive leadership and psychological capital. *Journal of Leadership and Organizational Studies*, 25 (3), 323-338.

Refereed Proceedings

Basic or Discovery Scholarship

Knippen, J. M., Palar, J. M., & Gentry, R. J. (2015). Breaking the mold: An examination of board discretion in women CEO appointments. *Academy of Management Proceedings*, 1, 14609.

Chapters, Cases, Readings, Supplements

Chapters

Novicevic, M. M., Owen, J., Palar, J. M., Marshall, D. R., & Popoola, T. (2015). Management history: From state of the art to a genealogical turn. In B. Bowden and D. Lamond (Eds.), *Management History: Its Global Past & Present*. Charlotte, NC: Information Age Publishing.

Presentations of Refereed Papers

International

Dibrell, C., Gentry, R. G., Marshall, D. R., Palar, J. M., & Davis, W. (2017). *New director selection in family-influenced, lone-founder, and regular publicly traded firms: Social identity and selection*. European Academy of Management Annual Meeting, Paris, France.

Marshall, D. R., Palar, J. M., Dibrell, C., & Gentry, R. G. (2016). *New director selection in family firms under identity challenging contingencies*. Academy of Management Annual Conference, Anaheim, California.

Regional

Roberts, T. B., Popoola, T., Marshall, D. R., Williams, A., Palar, J. M., Jones, J.L. (2016). *Teaching the Evergreen Value of Organizational Classics*. Southern Management Association Annual Meeting, Charlotte, North Carolina.

Palar, J., Knippen, J. M., & Gentry, R. G. (2015). *Discretion to color outside the leadership lines: An examination of women CEO appointments*. Southern Management Association Annual Meeting, St. Pete Beach, Florida.

Presentations of Non-Refereed Papers

Local

Palar, J. (2017). *Is strategy another language? The inside-out and outside-in of seeing, hearing, and speaking business strategy for HR professionals*. Great River Human Resources Association, Rock Island, Illinois.

Palar, J. (2018). *Modernizing business education*. Rock Island Rotary, Rock Island, Illinois.

Palar, J. (2018). *At the table, now what? Organizational and intradepartmental/strategic planning*. HR Roundtable of the Newport Group, Cedar Rapids, Iowa.

Palar, J. (2019). *Got metrics? Developing and employing HR metrics in decision making*. Great River Human Resources Association, Davenport, Iowa.

National

Dibrell, C., Gentry, R. G., Marshall, D. R., & Palar, J. M. (2015). *New director selection in familyinfluenced, lone-founder, and regular publicly traded firms: Social identity and selection*. Theories of Family Enterprise Conference, Fort Worth, Texas.

State

Palar, J. (2017). *Managing conflict in a multi generational workplace*. State of Iowa, Davenport, Iowa.

Service

Service to the Institution

College Assignments

Member:

2019-2020 – 2020-2021: People Roots Group

University Assignments

Member:

2019-2020 – 2020-2021: Handbook Committee

Last updated by member on 14-Oct-20 (04:14 PM)