

Curriculum Through a 48 credit hour curriculum, the DBA program is structured to provide students with a broad range of understanding in the management field. The DBA program specifically encompasses the areas of organizational behavior, human resource management, and strategic management. The curriculum includes 11 courses (3 credits each), comprehensive exams and the dissertation (15 credits).

Required Core Management Courses

DBA 910 Analyzing Behavior in Organizations
DBA 911 Managing Human Resources in a Global Environment
DBA 913 Developing Strategy for Competitiveness

Special Topics Courses

Students take 4 of any of the following electives (other special topics courses are also offered)

DBA 930 Enhancing Employee Engagement
DBA 931 Training and Development
DBA 940 Leadership
DBA 941 Teamwork in Organizations
DBA 950 Leading Organizational Change
DBA 951 Organizational Culture
DBA 960 Entrepreneurship
DBA 961 Corporate Social Responsibility
DBA 970 Collegiate Teaching

Required Core Research Courses

DBA 901 Research Methodology
DBA 902 Statistical Techniques I
DBA 903 Statistical Techniques II
DBA 904 Dissertation Design and Development

Comprehensive Exams The purpose of the comprehensive exams is to examine the student's command of the management literature and the ability to integrate this literature into models that have theoretical significance and practical utility. The comprehensive exams consist of both a written and an oral component.

Dissertation The dissertation (DBA 990) is the student's major research project. It is the culmination of the student's academic achievements and represents an original contribution by the student to the field of management. Students are required to complete their dissertation after the successful completion of written and oral comprehensive exams.

Admission Requirements A candidate for the DBA program must have completed a master's degree from an accredited educational institution. If the master's is in an area other than Business Administration, it may be necessary to complete relevant

business course work. Admission to the program is on a selective basis. A personal interview may be required.

Application Procedure Candidates seeking admission should submit the following documents:

- > Completed online application form.
- > Written statement of career goals.
- > Current resume.
- > Two letters of recommendation (preferably one from an employer and one from a professor) forwarded directly from the references to St. Ambrose University.
- > A minimum of one and up to three sole-authored papers completed in master's coursework (e.g., thesis, case analyses). If you no longer have papers from your master's degree coursework, please contact the DBA Director to discuss options to fulfill this requirement.
- > Official transcripts forwarded directly from all colleges and universities previously attended.
- > For candidates whose primary language is not English, the TOEFL score will be required.

Admission decisions will generally be made within two weeks after a candidate's application package has been received. These decisions are made on a rolling basis. Candidates who are accepted into the DBA Program can begin coursework at the start of each term.

Financial Assistance The St. Ambrose University Financial Aid Office provides information on loans for graduate studies. Interested DBA candidates should also confer with their human resource department for policies regarding educational reimbursement.

For Further Information

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The material presented here is for informational purposes and does not substitute for the catalog. Consult the official university catalog for complete program requirements.