
Monica Forret, Ph.D.
Professor
Management
College of Business
forretmonical@sau.edu

Academic Background

Ph.D. University of Missouri - Columbia, 1995.

B.A. St. Ambrose University, 1988.

Professional Memberships

Midwest Academy of Management (MAOM), 1997-present

Academy of Management, 1993-present

WORK EXPERIENCE

Work Experience

Director, Doctor of Business Administration Program, St. Ambrose University (2017 - Present), Davenport, Iowa. 2001-2003, 2006-2014, Fall 2016

Professor, St. Ambrose University (2006 - Present), Davenport, Iowa.

Visiting Professor, University of Cologne (2014 - 2017), Cologne, Germany. October 2014, May 2016, December 2017

Associate Professor, St. Ambrose University (2002 - 2006), Davenport, Iowa.

Assistant Professor, St. Ambrose University (1997 - 2002), Davenport, Iowa.

Co-Director, Doctor of Business Administration Program, St. Ambrose University (1997 - 2000), Davenport, Iowa.

Assistant Professor, Long Island University (1995 - 1997), Brookville, New York.

Internal Auditor, The Prudential Insurance Company of America (1991), Minneapolis, Minnesota.

Staff Auditor, Deloitte, Haskins & Sells/Deloitte & Touche (1988 - 1990), Minneapolis, Minnesota.

Consulting Experience

2018: State of New Jersey, Conducted review of a proposed DBA Program

2017: IMEG, Conducted seminar on organizational culture.

2016: Rock Island Arsenal, Conducted leadership training for managers and supervisors.

2016: Quad City Professional Development Network, Conducted training on supervising/hiring across generations.

2015: Royal Neighbors, Conducted training for managers and supervisors on managing across generations.

TEACHING

Courses Taught

Courses from the Teaching Schedule: ANALYZING BEHAVIOR IN ORGANIZATIONS, DISSERTATION AND DESIGN DEVELOPMENT, HUMAN BEHAVIOR IN ORGANIZATIONS, HUMAN BEHAVIOR IN ORGANIZATIONS, HUMAN RESOURCE MANAGEMENT, MANAGING HUMAN RESOURCES IN A GLOBAL ENVIRONMENT, RESEARCH METHODOLOGY, SPECIAL TOPICS, SPECIAL TOPICS, SPECIAL TOPICS: ORGANIZATIONAL THEORY, TOPICS IN MANAGEMENT, WOMEN IN BUSINESS

INTELLECTUAL CONTRIBUTIONS

Intellectual Contributions Grid

Category	BDS	AIS	TLS	Total
Articles in Refereed Journals	2			2
Books, Monographs, Compilations, Manuals, Supplements, Chapters, Cases, Readings	2			2
Presentations of Refereed Papers	7			7

Refereed Articles

Basic or Discovery Scholarship

Davis, J., Wolff, H. G., Forret, M., & Sullivan, S. (2020). Networking via LinkedIn: An Examination of Usage and Career Benefits. *Journal of Vocational Behavior*.

Guillaume, P., Sullivan, S. E., Wolff, H. G., & Forret, M. L. (2019). Are there Major Differences in the Attitudes and Service Quality of Standard and Seasonal Employees? An Empirical Investigation and Implications for Practice. *Human Resource Management (US)*, 58, 45-56.

Chapters, Cases, Readings, Supplements

Chapters

McCallum-Ferguson, S., & Forret, M. L. (2018). Career challenge: Utilizing networking to develop abilities as a leader. In S. E. Sullivan & S. G. Baugh (Eds.), *Research in careers* (pp. 1-21). Charlotte, NC: Information Age Publishing.

Forret, M. (2018). Networking as a job search and career management behavior. *The Oxford handbook of job loss and job search* (pp. 275-292). New York: Oxford University Press.

Presentations of Refereed Papers

International

Guillaume, P., Sullivan, S., & Forret, M. L. (2017, August). *An empirical examination of work attitudes and service quality of standard and seasonal workers*. Academy of Management Annual Conference, Atlanta, Georgia.

Davis, J., Forret, M., & Sullivan, S. (2016, August). *An exploratory study of the usage, drawbacks, and career benefits of social networking sites*. Academy of Management Annual Conference, Anaheim, California.

George, S. & Forret, M. L. (2015, August). *TMT commitment to corporate social responsibility: How it relates to employee engagement*. Academy of Management Annual Conference, Vancouver, Canada-British Columbia.

Kleine, R., Forret, M. L., & Sullivan, S. E. (2015, August). *What transpires during formal mentoring? A multisource study*. Academy of Management Annual Conference, Vancouver, Canada-British Columbia.

Regional

Abdourrahmane, M. & Forret, M. (2017, October). *The pervasiveness of ghost worker practices on the pay practices and morale among central African employees in the public service sector*. Midwest Academy of Management, Chicago, Illinois.

McCallum, S. & Forret, M. (2016, October). *Developing leadership talent: The role of making connections*. Midwest Academy of Management, Fargo, North Dakota.

Hager, M., Forret, M. L., Wolff, H. G., & Sullivan, S. E. (2015, October). *An empirical examination of the relationship of social skills, networking behavior, and career success*. Southern Management Association Annual Meeting, St. Pete's Beach, Florida.

SERVICE

Service to the Institution

College Assignments

Chair:

2019-2020: People Roots Group

Member:

2020-2021: People Roots Group

Other Institutional Service Activities:

2019: Professional Development Center

Chair:

2017-2018 – 2020-2021: DBA Admissions Retention Committee

Member:

1997 – 2020: Doctoral Faculty Council

University Assignments

Committee Member:

2017-2018 – 2020-2021: Graduate Council

2017-2018 – 2018-2019: Scholarship Committee

2015 – 2018: Promotion, Tenure and Standards Committee (PTS)

2017-2018: Non-tenure Track Positions Task Force

2017-2018: Faculty Task Force on Lecturer Positions

Member:

2019-2020 – 2020-2021: Institutional Review Board

Service to the Profession

Keynote Address

2017: International Conference on Networking for Sustainable Development, Bangalore, India (International).

Other Professional Service Activities

2018: Academy of Management Annual Conference, Chicago, Illinois (International). Innovative and Experiential Approaches to Teaching HRM II. Professional development workshop

2017: St. Claret College, Bangalore, India (International). Contributing as a Scholar to Your Discipline: Guidance for Writing, Publishing, and Reviewing. Professional development workshop presented November 2017 at St. Claret College, Bangalore, India.

2016: Academy of Management Annual Conference, Anaheim, California (International). Senior Faculty Refresh: Renewing Self and Career by Identifying and Engaging in what is Meaningful. Professional development workshop

2015 – 2016: Academy of Management Annual Conference, Anaheim, California (International). Innovative and Experiential Approaches to Teaching HRM II. Professional development workshop

2015: Eastern Academy of Management International Conference, Lima, Peru (International). Teaching OB Experientially: Reviving and Expanding your Repertoire. Professional development workshop

Service to the Community

Member of a Committee

2016 – 2018: Dress for Success Quad Cities,

- Elected Secretary of the Board (2017-2018)
- Member, Board of Directors (2016-2018)
- Member, Marketing Committee (2016-2018)

Positions Held in Civic Organizations

2006 – 2016: Rotary Club of Davenport, Iowa,

- Past President (2008)
- President (2007)
- President-Elect (2006)
- Vice President (2005)
- Secretary (2004)
- Board of Directors (2003-2008)
- Co-Chair of the Rotary International Youth Committee (2002-2005)
- Chair of the Rotary International Youth Committee (2006-2007)
- Chair of the Fellowship Committee (2006-2008)
- Chair of the Centennial Committee (2008)

Speech / Presentation at a Community Meeting

2017: Professional Women's Group of Dress for Success – Quad Cities, Unwritten Rules for Women in the Workplace.

2016: Professional Women's Group of Dress for Success – Quad Cities, How to Communicate Effectively.

Honors/Awards

Award

2018: Athena Award, Quad Cities Athena Award.

Scholarship

2015 – 2017: Doctoral Alumni Research Fellow, St. Ambrose University.